

Annual Report

**WE HELP EACH
OTHER GROW
ON AN EQUAL
FOOTING**



see the
strength in
every child

Liliane
Fonds

We help each other grow

Some time ago, I read a letter from our founder Liliane Brekelmans. In that letter, written in 1981 and addressed to our first chair, Liliane clearly sets out the aim of Liliane Fonds. She talks about 'reaching the unreachable' as a core mission:

"We look for the best way to rehabilitate these children - such as by organising resources at home, money for transport to an outpatient clinic or doctor, operations, studies or other things to promote their independence; on several occasions we helped, for example, set up a small shop."

I am proud to note that after all these years, despite many developments and new people joining or moving on, we are still an organisation whose efforts are based on love and equality.

When I look back at the beginning of this annual report, at Liliane Fonds in 2024 and reflect on our place in the world, the connection with our founder provides a powerful point of reference. We continue to fulfil our founder's values, but in a contemporary context.

This is demonstrated by our outward-facing role and in society. Our efforts increasingly focus on vulnerable groups, and prioritise an inclusive society for all, explicitly rejecting exclusion in societies. We work with partners who also speak out on these issues, such as through the Make Way Programme (page 12).

And look at our role in relation to the global challenges of our time. We see a world dominated by power politics and a cynical focus on self-interest. This makes it easy to forget that we are also part of an alliance of rights and social progress, which was

created after the Second World War. It also resulted in the UN Convention on the Rights of Persons with Disabilities.

We continue, unabated, to demand attention for these themes (page 19). For the soft power, the hope and expectation of a world order based on equality and rights, capable of meeting the challenges of our time. We must not lose faith in that progress. This is why Liliane Fonds is part of a global movement for development, human rights and equality. Especially for the most vulnerable: children with a disability.

Briefly returning to Liliane Brekelmans' 1981 letter. She also wrote the following:

"Assistance from Liliane Fonds will continue to be based on a 'heartfelt' approach, and not solely on a business decision. Our contact stems from friendship, jointly reflecting and working together to give the child new opportunities for development, independence and the respect of their fellow man. In other words, without patronising from behind our desks in the West."

Even then, the idea of equal partnerships was palpable! Helping each other grow. This Annual Report 2024 offers you insight into that. If you have a question or any comments after reading the report,



I'd love to hear from you. Happy reading!

Erik Ackerman
Executive Director

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PHOTO: CHIARA BELTRAMINI

What drives Liliane Fonds?



■ Bilford practices with CBR fieldworker Belinda PHOTO: CHIARA BELTRAMINI

WHAT DRIVES LILIANE FONDS

Life is a struggle for many children living in the poorest parts of the world. There isn't enough food, there's poor hygiene and medical care is inadequate or inaccessible. Faced with all these challenges, children are more likely to develop a disability. Their development often lags behind. Moreover, it is no coincidence that 85% of children with a disability live in the poorest regions. And it is precisely in these regions that being 'different' is often not accepted. They are discriminated against and excluded. And in the worst case hidden, out of shame. Their entire family becomes isolated.

The strength of a child

At Liliane Fonds, we see what these children can do. Together with our partners, we are committed to helping these children and their families. We strive for access to care and education. And we help children discover and develop their talents, giving them a fair chance to participate and make their dreams come true. Because participation is not a privilege, but a right.

OUR MISSION: WHAT DRIVES US

Children with a disability in the poorest parts of the world must be able to fully participate.

OUR VISION: WHAT WE WANT TO ACHIEVE

We strive for a society in which children with a disability have equal opportunities and belong.

OUR STRATEGY: OUR APPROACH

Together with local partners, we empower children with a disability in Africa, Asia and Latin America. We do this by:

- Providing customised care.
- Supporting them in their development.
- Making their environment more accessible.
- Standing up for their rights.

We can carry out our work thanks to our donors, employees, volunteers, and the businesses, foundations, organisations and knowledge institutions with whom we collaborate.

LILIANE FONDS'S POLICY

The child is central in everything we do, including in our policy. We base that policy on four key international conventions and strategies. Thus, it forms a powerful basis for everything we do.

The UN Convention on the Rights of the Child states that children have the right to a full and independent life in which they play an active part in the community. They are entitled to appropriate healthcare and rehabilitation, education, vocational training and recreational opportunities.

The UN Convention on the rights of persons with disabilities guarantees, among other things, the right of persons with a disability to work, education and healthcare. The government must involve them in decisions that affect them: 'nothing about us without us'.

The WHO's International Classification of Functioning (ICF) guideline looks at the physical, personal and environmental factors that affect the functioning and well-being of people with a disability.

Community-Based Rehabilitation (CBR) is a strategy recognised by the WHO and helps people with a disability to obtain equal opportunities and become more independent. This is achieved by involving the community in their care and support. CBR focuses on rehabilitation, education, employment, health and participation in society.

OUR THEMES AND SUSTAINABLE DEVELOPMENT GOALS (SDGS)

We work towards these UN Sustainable Development Goals (SDGs) in everything we do:

- **SDG 1:** Eradicating extreme poverty
- **SDG 10:** Reducing inequality
- **SDG 17:** Partnerships to achieve goals

Our specific themes are:

- **SDG 3 - Family-oriented Rehabilitation:** We help governments and communities improve care and rehabilitation for children with a disability

in their own environment. We train parents, caregivers and local authorities. If local help is not enough, we pay for operations, therapy and equipment. We also adapt their homes.

■ **SDG 4 - Inclusive Education:** Many children with a disability do not attend school. We help governments make schools accessible and teachers to optimise their teaching methods. We offer training and adapted teaching and learning resources.

■ **SDG 11 - Transport and Communication:** Together with MIVA, we provide transport and equipment so children can travel to school or to the doctor. We also provide tablets and computers for remote education and care. See page 29.

■ ■ **SDGs 4 & 8 - Employment and Income:** Young people with a disability have few opportunities for work that is compatible what they can and want to do. We support training courses and employers in including these young people, so they learn a trade and become financially independent.

■ ■ ■ **SDGs 3, 4 & 5 - Sexual and Reproductive Health and Rights:** Everyone is entitled to sex education, self-determination, access to contraception and medical care. We provide education and training to break the taboo among parents, teachers and healthcare workers. We also empower children and young people to protect themselves against abuse.



Twalumba is no longer invisible

■ Twalumba crawling on the floor
PHOTO: CHIARA BELTRAMINI

Name: Twalumba
Location: Zambia
Partner: Twatasha (Augustine)

On the front page of this annual report you can see Twalumba (4 years), along with Augustine. And that's quite remarkable, because for a long time Twalumba was invisible.

Twalumba lives with her mother Miyoba, father Felistus and little brother Joshua (1) outside Kafue in southern Zambia. They live in a house under construction, an uninhabitable skeleton of rough concrete, without power, water, doors or windows. The empty spaces are at the mercy of the hot, dry wind. They sleep on concrete blocks, live on the bare foundation. This is where they survive, miles away from everything and everyone, including the care Twalumba so desperately needs.

Months after the difficult birth, Miyoba noticed that Twalumba had no control over her head movements. A doctor diagnosed cerebral palsy (brain damage) and prescribed physiotherapy. After a few sessions, they ran out of money for a therapist. Felistus struggles to support his family.

Twalumba never learned to stand or walk independently. She crawls on the floor, scraping her hands and knees on the rough concrete. She hasn't learned to speak either. She communicates through sounds, such as 'am' when she is hungry. That sound is heard frequently, as days go by without a meal.

The only advantage of this place is that they don't have to put up with their neighbours. They constantly made fun of Twalumba, called her a 'lame, weak child'. Felistus and Miyoba suffer terribly as a

result of that stigma. That's why they didn't dare ask anyone for help, even though they want nothing more than for Twalumba to get the care she needs. For her to be able to go to school one day.

However well-hidden Twalumba was, in 2024 Augustine found her anyway, following a tip-off. Augustine is a volunteer with the Twatasha organisation, Liliane Fonds's partner in Kafue. At Twatasha, he attended a training course specifically for parents, healthcare workers and volunteers. With the aim of increasing their knowledge about disabilities and caring for children with a disability. Just one of the ways we work together to improve the quality of life of these children.

Augustine knows that there are many children still living like Twalumba in Kafue. Because of their disability, they are hidden by their parents, out of shame, ignorance and lack of money. This distances them from the care, attention and support they desperately need. Augustine seeks them out and puts them in touch with Twatasha. He has located over twenty children who were hidden away.

With customised support, Twalumba now has the prospect of a future. Augustine is guiding the family out of isolation, together with Twatasha specialists and thanks to the support of our donors.

■ Twalumba with Augustine PHOTO: MONA VAN DEN BERG



Our international approach

THE POWER OF PARTNERSHIPS

We work on an equal footing with local organisations that operate in the villages and towns where our programmes are run. They know what is needed and what works. They are pivotal to our cooperation and determine what their country or region needs. We help with funding and knowledge and experience from our network.

We examined this approach in 2024. It turned out that our partners appreciate the way we work, but there are also things that could be improved. That is why we are changing the way we measure results. This will not only be useful for us, but is also in line with what our partners consider important. Together, we seek an approach that works for us as well as our partners. We enter into longer financial contracts with partners, which makes it easier for them to plan ahead and invest. We decide on the best approach together. As a result, we work together towards the same goal.

Building strong networks together

Each partner has their own speciality. Some are good at lobbying, others at child rehabilitation or education. Together, we make sure everyone focuses on what they are good at, so that we complement each other. That's the strength of working together.

The partners jointly examined the needs of children with a disability and the problems that exist. This served as the basis for their meticulous plans for the next few years. In these plans, each partner has their own role to play.

Managing the impact

Our support is not only about the children we help directly, but also about the positive

changes in their environment. Together, we created a Theory of Change. It contains our joint plans and results. This model is based on our core CBR strategy and focuses on outcomes for children and their parents, as well as structural changes in society.

We look at the main changes at these levels. It helps us obtain a better insight into what is going well and where we need to pay more attention. Our goal is an inclusive society where children and young people with a disability have equal opportunities and rights. As of 2025, we will track these results in a more structured way in all our programmes. This allows us to quickly implement any necessary adjustments.

> [View the Theory of Change on our website](#)

How we make an impact

The way we work with our partners to develop and implement multi-year programmes is effective and has already proven its worth. We offer direct, holistic help to children, customised to their specific needs. We ensure that barriers are eradicated so it's easier for children to participate in the community. We also ensure safe programmes in accordance with national and international regulations. In addition, we fight for the rights of children and young people with a disability, at the national and international levels.

Thanks to the collaboration, children and young people with a disability have better access to CBR services in their neighbourhood. Parents and caregivers can provide better care. Children experience less stigma and discrimination and can, for example, attend school in a stimulating, supportive environment.



■ Mohit practices walking, with his mother (left) and a CBR worker (right) PHOTO: ALODIA SANTOS

THE STRENGTH OF CBR

"I have three children. Vanessa is the oldest. This was the first time people came to our house to see her. Maybe now my husband realises that Vanessa is not a tragedy, but a worthy member of our family."

These were the words spoken by the mother of Vanessa, a little girl with brain damage, during a home visit by a local healthcare provider. The visit is part of Liliane Fonds's Community Based Rehabilitation (CBR) approach.

In many poor countries, children with a disability are often not acknowledged. They receive no healthcare, education or support, and this makes life tough for their families. It often results in them ending up impoverished and lonely.

CBR helps to break this cycle. Local caregivers seek out children with a disability and help their families. They ensure that these children and their parents feel seen, heard and valued. But it is not just about healthcare. Community workers strive for inclusion. They strengthen networks within the community, train local leaders and ensure lasting change.

We use CBR to build a community in which every child, with or without a disability, has a place.

Early intervention for children with a disability

The earlier the rehabilitation process begins, the better the chance children with a disability have of a bright future. But early support remains difficult. Many countries do not have proper health systems to provide screening and support. As a result, many children are missed. There is also prejudice and discrimination, even among caregivers.

In the past, we weren't able to reach many young children. That's why we now work with our partners on early identification and intervention in the Early Identification & Early Intervention (EIEI) project. This percentage has now more than doubled.

Early intervention in India

Together with Jan Vikas Samiti, our partner organisation in India, 20,000 children were screened. As a result, 1,530 children aged between 0 and 5 with a disability or developmental delay in Uttar Pradesh, West Bengal and Bihar now receive the support they need through parents, caregivers and the community. Previously, these children would often be missed.

Development and milestones

Early intervention helps children develop. Mohit (3 years old) could not stand or walk, but thanks to therapy at home, he is now taking his first steps. Durga (two and a half years old) has brain damage. By doing exercises at home and using an adapted chair, she can now sit up independently.

Innovative solutions with local resources

CBR workers produce local equipment from simple materials, such as a chair made of wood or a large jerrycan. Ayush (5 years old), who has cerebral palsy, learns to walk with a homemade bamboo walkway and a wooden walker.

Family support

It is often tough for parents when they find out their child has a disability. CBR workers provide basic care and psychosocial support. Sakashya (aged 2 and a half) has brain damage. He's now improving his muscle strength by, for example, riding on his father's back.

Community workers acting as the frontline

Local midwives, nurses, social health workers and pre-school teachers are very important in finding children with a disability. In 2024, 1,186 health workers were trained. As a result, more than 20,000 babies and young children have been screened.

Technology for remote support

The EIEI project uses digital tools to help more children. Five specialists provide eighteen CBR workers with online guidance. For example, Divyansh (aged 4), with Down's Syndrome, learned to walk and eat independently, thanks to online speech therapy.

> Watch an animation on the importance of CBR and how it works here

■ Ayush learns to walk with the help of a CBR worker
PHOTO: ALODIA SANTOS



■ Group photo of all the partners and staff of Liliane Fonds and MIVA, who attended the partner meeting
PHOTO: RTN DIGITAL AGENCY UGANDA

SHARING KNOWLEDGE INCREASES IMPACT

The aim of a special partner meeting in Kampala, Uganda was to make each other stronger, learn from each other's experiences and have a greater impact together for children with a disability.

With MIVA and 61 participants from 16 countries, we shared knowledge and experiences, successes and strategies. Partners shared experiences and provided feedback on our multi-year strategy.

The visit to three local organisations, Albinism Umbrella, UNAPD and Katalemwa Cheshire Homes, provided valuable insights

into the challenges they face. The 'inclusion of people with disabilities in development' session was attended by over 100 people, in the presence of Dutch Ambassador Karin Boven. Olive Namtebi, Director of Albinism Umbrella in Uganda, stressed the importance of economic empowerment for people with a disability and Dr Abdul Busuulwa shared his inspiring experiences as a disability rights activist.

Both the participants and staff from Liliane Fonds and MIVA appreciated this unique opportunity to learn directly from each other through workshops, presentations, discussions and working visits to local organisations.

Our coordinating partners in 2024

	LATIN AMERICA	AFRICA	ASIA	TOTAL
Number of countries	3	18	5	26
Number of children	1,487	29,683	18,440	49,610

LATIN AMERICA Bolivia Guatemala Nicaragua	AFRICA Benin Burkina Faso Burundi DR Congo Ethiopia Cameroon Kenya Nigeria Uganda Rwanda Sierra Leone	Tanzania Togo Chad Zambia Zimbabwe South Sudan	ASIA Bangladesh The Philippines India Indonesia Vietnam
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Africa

COUNTRY	PARTNER
BENIN	Service des Soeurs pour la Promotion Humaine/ OCPSP www.ssph-ocpsp.org
BURKINA FASO	Organisation Dupont pour le Développement Social www.oddsburkina.org
BURUNDI	Union des Personnes Handicapées du Burundi www.uphb.bi
CONGO-KINSHASA	Agir Ensemble under the supervision of ADED https://aded-rdc.org/
EAST CONGO-UVIRA	Muongano Tegemeza under the supervision of AMD-RAC
ETHIOPIA	Cheshire Services Ethiopia www.cheshireservicesethiopia.org
CAMEROON	Cameroon Baptist Convention Health Services www.cbchealthservices.org
KENYA	Cheshire Disability Services Kenya www.cheshiredisabilityservices.org
NIGERIA	The Leprosy Mission Nigeria (TLMN) www.leprosymissionnig.org
UGANDA	CivFund Limited www.civsourceafrica.com

RWANDA

National Union of Disability Organizations in Rwanda
www.nudor.org

SIERRA LEONE

One Family People
www.onefamilypeople.org

TANZANIA

Beyond Inclusion Tanzania
www.beyondinclusion.or.tz

TOGO

Fédération Togolaise des Associations de Personnes Handicapées

ZAMBIA

Cheshire Homes Zambia Society
www.cheshirehomessocietyzambia.org

ZIMBABWE

JF Kapnek Zimbabwe

SOUTH SUDAN

Episcopal Church of South Sudan
www.southsudan.anglican.org

- In **DDR Congo**, we have worked with two different networks of organisations since 2023.
- In **Chad** we fund a programme of a partner with its own rehabilitation centre.

Asia

COUNTRY	PARTNER
BANGLADESH	Centre for Disability in Development www.cdd.org.bd
THE PHILIPPINES	NORFIL Foundation www.norfil.org
INDIA	Jan Vikas Samiti www.janvikassamiti.org
INDONESIA	Yayasan NLR Indonesia www.nlrindonesia.or.id

- Financial support for the programmes of the country coordinator in **Vietnam** was completely phased out in 2021. Cooperation will continue through thematic programmes.

Latin America

COUNTRY	PARTNER
BOLIVIA	La Asociación Cruceña de Ayuda al Impedido www.acai.org.bo
NICARAGUA	La Asociación Los Pipitos www.lospipitos.org

- In **Guatemala**, we directly finance a network of seven collaborating partner organisations. The programme is managed and coordinated by Liliane Fonds in collaboration with CBM.



■ *"I had never heard of a safe space before. But after a friend explained it to me, I wanted to try it. The first time I was there with Stella, I felt relieved. I realised that there really is a place for everyone in this society. On that day, I accepted myself completely. When I met parents with daughters like mine, I felt at home."* - Agnes, mother of Stella (18 year) who has severe cerebral palsy and dysarthria. PHOTO: MAKE WAY

MAKE WAY PROVIDES SAFE SPACES FOR YOUNG PEOPLE WITH A DISABILITY

Through the Make Way programme, we make sexual and reproductive health and rights (SRHR) accessible to vulnerable young people in Ethiopia, Kenya, Uganda, Rwanda and Zambia. The programme improves their access to the right information and services using an intersectional approach: all aspects that have an impact on the position of young people, such as gender, disability or economic status, are included in the approach.

Our partners in this programme are Wemos, VSO, Akina Mama wa Africa, Forum for

African Women Educationalists, and The Circle of Concerned African Women Theologians. Make Way is funded by the Ministry of Foreign Affairs. Find out more about Make Way by scanning the QR code.

We create so-called 'Safe Spaces' to support young people with a disability in discussions about sexuality. These are safe environments in which they can express themselves freely, without fear of judgement, discrimination or harassment. In these spaces, we make sure everyone feels respected and heard, allowing for open and honest conversations. The safe spaces proved essential for discussing topics such as menstrual hygiene, acceptance, psychosocial health and advocacy related to SRHR.

➤ [Read more about Make Way on our website](#)

Results in 2024:

1. When Make Way was launched (in 2020), 67% of young people in Rwanda felt that information on SRHR was not tailored to their needs. In Make Way's Youth Resilience survey (2024), 94% of young people participating in safe spaces indicated that the SRHR information provided there was in line with their needs. In addition, 96% did not think the information was discriminatory or exclusionary, which is especially important in themes related to disability.
2. In the safe spaces in Kangala and Mukono (Uganda), 79 young people with a visual impairment, epilepsy and physical limitations engaged in meaningful conversations about SRHR issues. Persons in a position of responsibility, religious leaders or healthcare providers were also invited to promote the SRHR rights of young people with a disability.
3. In 2024, the number of safe spaces as part of the Make Way programme grew significantly. In Zambia, twenty safe spaces were created (the target was ten). As a result, twice as many young people participated in activities related to including persons with a disability, especially in terms of access to SRHR services.
4. Safe spaces allow young people with a disability to talk about violence and discrimination they face in relation to SRHR. Our partner in Ethiopia, IPAS, drew attention to preventing such violence in regional and national forums.
5. In Rwanda, 56 facilitators were trained in safe spaces regarding SRHR, impairments, inclusion and psychotherapy (the target was 24). They also learned about intercultural communication, including language use and how to recognise and address violence or discrimination.



■ In Burkina Faso, more than 50 schools participated in the 'We ring the Bell!' campaign
PHOTO: ODDS - ORGANISATION DUPONT POUR LE DÉVELOPPEMENT SOCIAL

'WE RING THE BELL!' FOCUSES ON INCLUSIVE PRESCHOOL EDUCATION

All over the world, Liliane Fonds and its partners campaign for the right to education for children with a disability through the 'We Ring the Bell' campaign. Liliane Fonds has led this campaign since 2015. Hundreds of thousands of children, teachers, parents, politicians and community leaders in more than twenty countries participate.

Examples of the results include:

- **Togo:** sign language training for teachers to improve communication with deaf children.
- **Vietnam en Kenya:** improved accessibility and school infrastructure for children with a disability.
- **Cameroon:** new legislation for people with a disability has led to a 5% increase in the enrolment of children with a disability in mainstream schools, at least one inclusive primary school and kindergarten has been established in every region.

- **Zambia:** the government committed to ensuring inclusive play programmes in schools and communities.

Learning through play

The 2024 campaign focused on learning through play: Inclusive Play-Based Early Childhood Education (IPECE). Scientific research shows that preschool and early childhood education is crucial for children's development. IPECE offers play-based learning for children as of 3 years of age in groups. The holistic approach enhances children's early cognitive, creative, physical, social and emotional development.



■ A kindergarten class from Kenya participating in the 'We ring the Bell' campaign PHOTO: CHESIRE DISABILITY SERVICES KENYA (CDSK)

> [Read more about 'We Ring The Bell' and watch the video on \[lilianefonds.org\]\(https://lilianefonds.org\)](#)

We are implementing a preschool education project together with our partner organisations in Kenya and the results are impressive. During a visit to the participating schools, Roos Sprangers (Liliane Fonds adviser on inclusive education) saw how children with a disability participated in maths lessons with curiosity and confidence, and played with other children.

Teachers like Rebecca are convinced of this learning method: "Finally I know how to support children with disabilities, I have found my vocation."

Global attention

In 2024, hundreds of thousands of children, thousands of schools, politicians and public leaders took part in the campaign. Hundreds of other organisations involved with children and education also participated in the campaign. There were many online and offline publications and radio and television broadcasts.

Several other striking results:

- **Burkina Faso:** in the city of Bobo-Dioulasso, more than fifty schools participated, with wide support from local authorities and the media, underlining the impact of the campaign. The event received coverage on television, radio and online.
- **Zambia:** our partner organisations convinced local authorities and ABSA bank of the importance of IPECE, which resulted in financial support and the construction of a play park.
- **Cameroon:** the campaign was jointly organised by the Ministry of Social Affairs and the Ministry of Secondary Education.
- **Indonesia:** of the sixteen schools that participated, seven now offer inclusive education. Parents and carers of children with a disability feel more valued and supported, and local governments prioritise inclusive programmes in their budgets.

> [Read more about the approach in Indonesia at \[lilianefonds.org\]\(https://lilianefonds.org\)](#)

SELF-RELIANT THANKS TO KUBIK IN INDONESIA

The KUBIK project promotes the economic independence of young people with a disability and young people affected by leprosy in Medan (North Sumatra) and Manggarai district (Flores). The aim is to support this group in setting up and expanding their businesses with (more) skills, access to financial resources and market opportunities. The project is run by the organisations Ayo Indonesia and Karya Murni.

In September, Lucy Schalkwijk (Liliane Fonds employment and income adviser) and staff from NLR Indonesia (our partner in Indonesia) visited the project in Manggarai on the island of Flores and some young entrepreneurs participating in the project. Visits to institutions, such as Credit Union Florette and the Digital Literacy Learning Centre, provided insights into their role in KUBIK and the impact on the inclusion of persons with a disability.



■ Aris helps customers in his grocery shop
PHOTO: JEFFREY CHANIAGO



■ Juan (left) is proud of his own motorbike garage. He has found his niche. PHOTO: JEFFRY CHANIAGO

KUBIK's success factors:

- **Alliances with local organisations and governments:** close cooperation with both local advocacy organisations and local government departments.
- **A well-maintained database:** Ayo Indonesia helps local governments maintain a detailed database about persons with a disability to ensure their services are targeted and more effective.
- **Training needs assessment (TNA):** ensured targeted and inclusive training in line with participants' needs.
- **Interaction between entrepreneurs:** KUBIK promotes interaction between entrepreneurs with and without a disability, with the aim of increasing their self-confidence and connections.

KUBIK has already achieved the following results:

- Awareness has been increased among three support groups in each project area and they now provide services to persons with a disability.
- 55 young entrepreneurs and 13 parents received KUBIK support, with 51 of them actively running their own business.

- 48 young entrepreneurs with a disability and 57 entrepreneurs without a disability were jointly trained in using social media to promote their products and/or services. The young entrepreneurs with a disability who received support and training now actively use social media for their businesses.
- Six offline inclusive groups and one online group were formed as learning communities and networks.

The KUBIK project has had a significant impact on the lives of the participants and improved their economic independence. KUBIK has ensured that loans are now available to people with a disability from cooperative banks in Manggarai and that there is an increase in both the inclusivity of services for small and medium-sized enterprises in Manggarai and also established an inclusive mentoring community in Medan.

KUBIK serves as a model for support for inclusive entrepreneurship with valuable lessons for future programmes in other regions.

Healthy food and drink for children with a disability

The tattoo on his arm proves how proud Nestor is of his son: Kian is his ace of spades! Nestor and his wife Llychel lovingly care for Kian (aged 7). Yet his development has been difficult. When Kian was 4 years old, a doctor discovered he had brain damage and epilepsy. Kian was also found to be severely malnourished, a common problem in children like him.

Our partner in this part of the Philippines, HELP Learning Center, ensured that Kian received medication and included him in its nutrition programme. A doctor from HELP now supports the family so that Kian learns to eat independently and a variety of foods.

Feeding problems can soon have serious consequences for children with a disability. Many of them have problems eating

and drinking and face a greater risk of malnutrition. Parents often lack information on how to support their child. In addition, there is a lack of local professionals, and a lack of inclusive services. This means all too often that children with a disability do not receive the nutrition and nutritional support they need to survive and thrive.

Therefore, Liliane Fonds, together with local partners and specialists, developed an approach to equip systems and workers so they can respond to the food, drink and nutritional needs of children with a disability. This includes training local nutritionists, community workers and trainers, providing training and information resources and advocating for nutritional support in policy.



■ Kian with his dad Nestor and mum Llychel PHOTO: CHIARA BELTRAMINI

Safe and nutritious food and drink

In order for vulnerable babies and children with a disability to eat and drink safely, comfortably and sufficiently, different actions and forms of support are needed. So they can grow up healthy and develop properly. Our approach to feeding problems in children with a disability consists of a variety of elements:



Educating parents on positioning the child and parent, approach to eating and drinking, interaction with the child, dealing with reflexes during eating and drinking



Educating parents on age-appropriate nutrition and bringing them together for mutual support through, for example, cooking classes



Making available adapted aids for eating and drinking, e.g. special drinking bottle, cup, spoon



Education on healthy oral and dental hygiene to prevent infections



Mutual emotional and income support for parents (savings/loan groups) through self-help groups



Food security by supporting activities that help increase income and harvests of households



Early identification & early intervention in case of a disability



Simple instruction and information materials for community workers, parents and carers



Timely help and follow-up care for the child and mother in case of feeding problems, low growth, low weight, and risk factors such as jaundice, malaria, meningitis, epilepsy



Lobbying the government for inclusive policies on care for nutritional problems



Providing aftercare and monitoring progress



Making information and training available to community and healthcare workers, and traditional leaders



■ PHOTO: MONA VAN DEN BERG

Championing inclusive policies

EQUAL RIGHTS AND INCLUSION

Liliane Fonds stands up for children and young people with a disability. We lobby for inclusive and fair rules in the Netherlands and all over the world. We influence policy and participate in international meetings, such as the Commission on the Status of Women (CSW), to strengthen our mission.

Participation in CSW68 in New York

From 11 to 22 March 2024, we were present at CSW68 to stand up for women and girls with a disability. We want UN Women and Member States to include them in their policies. There were many important meetings on healthcare and healthcare inequality for women. One success in 2024 involved the rights of women and girls with a disability being included as a paragraph in the meeting's final report.

Resisting cuts

In 2024, Liliane Fonds firmly spoke out against planned cuts in development aid. As of 2027, the Netherlands plans to cut more than €2.4 billion a year. This jeopardises the future of children worldwide, especially those with a disability. Through our online communication channels, we made our position clearly heard and, together with our partners, supported the card campaign of industry organisation Partos. All 150 MPs received a postcard with messages from people around the world working with Dutch organisations. The campaign demonstrated the importance of development aid and called for the cuts to end. Partners of Liliane Fonds also wrote a message.

Position paper submitted

On 5 November 2024, together with the Coalition for Children's Rights in Development Cooperation, we drew attention to development aid. We handed the 'Strengthening Future Generations' document to the Permanent Parliamentary Committee on Foreign Trade and Development Aid with the message that only 12% of aid goes to children's programmes, while children make up 46% of the population in developing countries.

International Day for People with a Disability

On 3 December 2024, Liliane Fonds drew attention to children with a disability. Tens of thousands of children are hidden away, out of shame, ignorance and stigma. We called for cooperation with Dutch and local organisations in low and middle-income countries to find these children and provide them with healthcare, rehabilitation and education. The government wants to make cuts in this area, which is irresponsible. We remain committed to an inclusive future for children with a disability.



■ Sifa from Rwanda, with her mother
PHOTO: CHIARA BELTRAMINI



■ Afolabi Fajemilo talking with two colleagues at the office of the Festus Fajemilo Foundation. PHOTO: FESTUS FAJEMILO FOUNDATION

Afolabi provides what he himself never had

Inspired by his son and shocked by the lack of healthcare for children with a disability, Afolabi Fajemilo took matters into his own hands. He now runs Festus Fajemilo Foundation (FFF), our partner in Nigeria.

"There is a serious lack of knowledge about disability in our society. Many parents are desperate for support and healthcare, or simply want answers to the question of what exactly is wrong with their child. But they are given incorrect information and conned with sham treatments. It was the same for my wife and I.

Our son Festus (20) was born with a physical disorder: hydrocephalus and spina bifida. I am well educated, as a microbiologist, but when Festus was born, I knew almost nothing about disabilities. I did everything I could to help him. We met people who claimed they could cure him with their magical powers. The only result of their rituals was that Festus suffered a burn on his head.

Many of our peers told us similar, sometimes terrible stories of abuse, scams and despair. My wife and I understood that it was up to us if we wanted things to change. That's why, in 2008 we founded our Festus Fajemilo Foundation, with the aim of enabling proper

healthcare and support for children with a disability and their parents. We started a parent support group with seven families.

The initial phase was difficult. We didn't receive any support from the Nigerian government or any other agencies. Liliane Fonds was the first international organisation to put its faith in us.

Thanks to Liliane Fonds's trust, we reached hundreds of families. We currently support around 200 children and their parents every year. Especially children born like Festus with hydrocephalus and spina bifida. We identify them as early as possible so they get specialist care in time, such as surgery or equipment, and we refer them to therapists and social services. At a later stage of their journey, we guide children towards schooling. We also pay close attention to the needs of parents. They obtain answers to their questions and can share their concerns in special discussion groups. This has a healing effect on them.

My objective is for FFF to grow further, to become an international centre of knowledge and care for children with these conditions. My role model? The founder of Liliane Fonds: Liliane Brekeldmans."



■ Mugisha with mother Clementine (left) and CBR fieldworker Afissa (right) PHOTO: CHIARA BELTRAMINI

A training course that changes lives

For a child's rehabilitation to be successful, we involve the whole environment: parents, family, neighbours and local agencies. This is the essence of *Community Based Rehabilitation* (CBR). We train local CBR workers and work with governments to make this approach part of the local healthcare system.

Afissa's new mission

A prime example is Afissa Uwanyuze from Rwanda. She attended CBR training through our local partners. "That training course changed my life," she says. "I learnt skills that I now use to support people."

Hidden child

On the suburbs of Kigali, Afissa helps families with a child who has a disability. Often, these children are hidden out of shame or fear. Just like Mugisha (14). When Afissa found him, he was lying malnourished and naked on the floor.

His mother Clementine was exhausted and hardly dared tell her story.

Steps towards a better life

Afissa put her CBR knowledge to use. Mugisha received a medical examination and was found to have brain damage and epilepsy. He was given medication, food and therapy. He learned to walk, talk and take care of himself. Thanks to this help, he even attends school now.

Clementine also received support. Afissa helped her apply for a government grant. With that money, she started a vegetable garden. Together, they sell her vegetables at the market.

Strong together

"The training course has also made me stronger," explains Afissa. "I am a member of a self-help group for parents, like Clementine. My own child has cerebral palsy. He and Mugisha now attend the same school."

■ PHOTO: TIMO VORSTENBOSCH

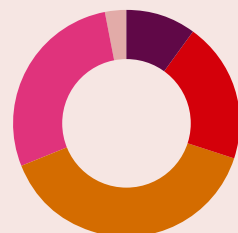
How Community-Based Rehabilitation (CBR) is bringing communities together in Rwanda



Our impact in 2024



Total **direct reach** children involving
49,000



Type of impairment

- Visual 10%
- Hearing 20%
- Motor 39%
- Cognitive/behavioural 28%
- Cosmetic 3%



Number of **people trained** (teachers, parents, CBR workers, etc.)

67,000

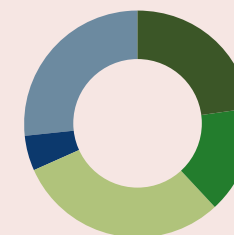


Total **indirect reach** involving children (by trained persons)

involving
63,000

The percentage of children aged 0 to 6 years

11%



Type of support*

- Education 65%
- Self-confidence 43%
- Healthcare 85%
- Employment/income 14%
- Social/well-being 75%

* These percentages refer to the type of support compared to the number of children. As one child can receive more than one type of support the sum is greater than 100%. A child undergoing surgery and home schooling is counted under both healthcare and education (as an example).



Total **reached** (direct + indirect)

at least
112,000
children

Collaborations

Liliane Fonds has been able to rely on broad social support in the Netherlands for years. In 2024, we also worked closely with businesses, foundations and equity funds. Their commitment is indispensable for our programmes for children and young people with a disability. We also received highly valued support from schools, associations, campaigners and charitable organisations. In particular, we were able to count on the support of the following social partners last year.



NATIONALE POSTCODE LOTERIJ

Thanks to the Nationale Postcode Loterij's annual contribution of €1,350,000 we can offer children with a disability the support to which they are entitled. For that, we are extremely grateful to all the participants of the Nationale Postcode Loterij!

In addition to this structural support, we received an additional contribution in 2024, for a project for children and adults with albinism in Zambia. Children and adults with albinism often face discrimination and exclusion, and in some parts of the country, their lives are at risk. Together with our partners in Zambia, we ensure that the quality of life of all children and adults with albinism improves by achieving good access to healthcare, education and the legal system. The project was launched in 2024 and will run for three years.

The support of the Nationale Postcode Loterij makes it possible for us to continue developing and implementing projects like this, together with our

international partners. Through our newsletter Liliane, our website and social media, we regularly inform our supporters about the support provided by the Nationale Postcode Loterij.



■ Mwape from Zambia
PHOTO: CHIARA BELTRAMINI



DE WATERLANDER FOUNDATION

De Waterlander Foundation makes our full programme for children with a disability in Zambia possible. In 2024, the foundation decided to structurally support this programme for five years. This gives children like Bilford the prospect of a better future, exactly what De Waterlander Foundation had in mind with its contribution.

■ *Physiotherapy exercises: Bilford practices with his mother and CBR fieldworker Belinda* PHOTO: CHIARA BELTRAMINI

THE PAUL FOUNDATION

The Paul Foundation has supported projects in Indonesia, Bangladesh and the Philippines for children and young people with Down's syndrome for many years. Through this support, thousands of children with Down's syndrome, their parents and those around them have already been reached with customised support, care and education.

The Paul Foundation also initiated the development of the first outpatient clinic in the Philippines specialising in Down's syndrome. The Paul Foundation is funding the entire development of this specialised outpatient clinic. The outpatient clinic is expected to be commissioned in 2026.

What's more, in 2024, there was an earmarked fund established thanks

a donation of €300,000 by Anne and Theo Walthie. Anne and Theo Walthie also plan to contribute to this fund in the coming years.

The earmarked fund will finance a three-year project targeting young people aged between 12 and 25 from Bangladesh, Indonesia and the Philippines who have a disability or are affected by leprosy.

The aim is to promote the social participation of these young people and empower them to stand up for their rights.

> You can read an interview with Anne and Theo Walthie on our website (in Dutch)



■ Eva Eikhout, chair for the day, together with some participants on stage during the Breaking down Barriers conference PHOTO: CHARLOTTE GRIPS

RADBOD UNIVERSITY

Breaking down Barriers

Liliane Fonds wants to help as many children and young people with a disability as possible. That is why we invest in research and innovation. The *Breaking Down Barriers* project links research to practice. Since 2015, we have been working with local research institutes and partners in Africa to increase inclusion. Radboud University helps monitor research quality.

Results of the second phase

Breaking Down Barriers is increasing inclusion both locally and internationally. In Sierra Leone, research resulted in better cooperation to help girls with a disability. In Zambia, our research convinced the EU to invest in inclusive education. In September

2024, we shared our findings at an international conference in The Hague. We provided specific recommendations on how development programmes can be made more inclusive. This reinforced Liliane Fonds's position as a knowledge organisation and we reached new cooperation partners.

The future

We will continue *Breaking Down Barriers* and improve the research even more. In 2025, we are working with three PhD candidates from Cameroon, Rwanda and Zambia. Radboud University remains committed to research quality. The focus is on how our core strategy *Community Based Rehabilitation* can be applied sustainably. This will ensure that our programmes have a lasting impact on the lives of children and young people with a disability.

LIVIT OTTOBOCK CARE

In 2024, we improved orthopaedic care in Rwanda with Livit Otobock Care. This provided more orthopaedic specialists and greater freedom of movement for people with a disability. Our Rwandan partners determined the vision, the participants the approach. This resulted in a sustainable project being created. In 2025, we will jointly launch a new project in Bangladesh.



miva

■ PHOTO: NICOLE BARRA

COOPERATION WITH MIVA

In many countries where we work, the most vulnerable people lack access to basic services such as healthcare and education. MIVA, Liliane Fonds's sister organisation, supports local initiatives by providing essential transport and communication resources so they can effectively help others.

As in Cameroon, where children with a disability in remote areas do not have access to rehabilitation Thanks

AFAS FOUNDATION

With support from the AFAS Foundation, we work with the Cameroon Baptist Convention Health Service (CBCHS) to improve rehabilitation care in Cameroon. Over the past four years, through the Care Compass and Training Compass projects, we improved care and made it more accessible for people with a disability, especially children. A new training institute for rehabilitation professionals was completed in October 2024. The first students have now graduated.

to MIVA, the rehabilitation centre now has a motorbike and communication resources, allowing Benoît-Bertrand to drive to villages he could hardly reach before.

For Benoît-Bertrand, this work means more than just practical assistance. "For me, this work is about taking responsibility and fighting for a marginalised group that often goes unnoticed in society. Before MIVA's support, opportunities to provide specialist care and education were severely hampered by logistical challenges. Now we can monitor children, make sure they receive their therapy and support their parents. We will not leave any child behind."

Our approach in the Netherlands

Donors

GRATEFUL FOR SUCH INCREDIBLE SUPPORT

We are very grateful for the incredible support we received in 2024 from our committed donors and business relations in the Netherlands and abroad.

In 2024, this support resulted in a whopping **€ 34.6 million** in donations, enabling our mission to give children with a disability a better life. Our revenue grew by 21% compared to the previous year.

At the end of 2024, there were 82,699 active private donors contributing to our work. Thanks in part to door-to-door fundraising and the TV programme 'Tijd voor Max' dedicated to Liliane Fonds, we welcomed **10,554 people** as donors who support us by direct debit.

19,474 people contributed with a one-off donation, thanks in part to our successful autumn campaign. This campaign focused on the personal stories of children with a disability who were hidden away for far too long.

Our supporters grew by 1% relative to the number of donors in 2023. In addition, we received some very special contributions from foundations and equity funds.

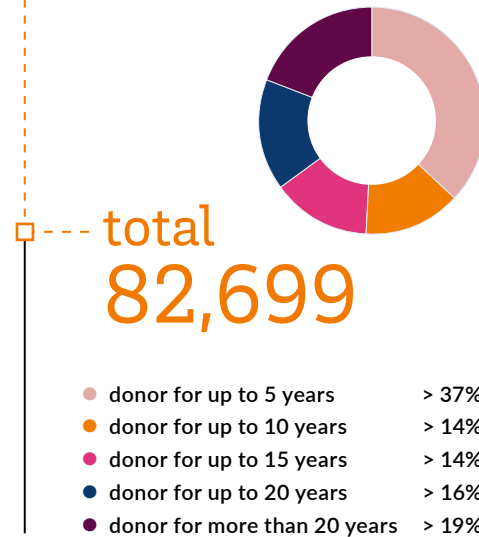
More people donated in their wills

We were humbled by the number of people who donated through their wills. In 2024, we received more than **€15.9 million** from bequests:

a substantial contribution to improving the quality of life and future prospects of children and young people with a disability in developing countries.

Large group of extremely loyal donors:

Almost half of our donors have supported us for ten years or more!



■ Gé and Anneke Bentvelsen
PHOTO: PIETER PRINS

HOW PEOPLE LIKE GÉ AND ANNEKE MAKE A DIFFERENCE

Gé and Anneke Bentvelsen feel highly committed to children with a disability. Their motivation for donating to Liliane Fonds for many years comes from a strong sense of responsibility and gratitude for the opportunities they have had in their own lives.

Gé: "I think we should constantly be aware that we live in such a privileged country in the Netherlands." He genuinely cares about the fate of children with a disability in the poorest parts of the world. Not just because of the disability, but precisely because of the challenging situations you face when you are also born in a 'more difficult place in the world'. An education, opportunities and resources to live your life.

Gé and Anneke both feel they are privileged in this respect. It's something for which they feel grateful, but also responsible. "You also have to support others who have been a bit less fortunate," Gé believes.

SOCIAL RESPONSE: FUNDRAISING OF AND FOR CHARITIES

In 2023, Liliane Fonds, along with Oxfam Novib and Amref Health Africa, took the initiative to establish Social Response, a fundraising cooperative. The Netherlands Refugee Foundation is now also involved in the initiative. Established in 2024, the cooperative currently operates from two offices in Rotterdam and Utrecht.

Social Response aims to recruit donors without the involvement of commercial parties and has no profit-making objective. Together we stand for fair and ethical fundraising in order to achieve our members' missions. In 2024, as a cooperative we were able to recruit 1,723 new donors for the four members.

Door-to-door fundraising remains an important way for us to approach people in the Netherlands to support our mission. Therefore, in the coming years, we hope to expand Social Response so it becomes an established fundraising agency of and for charities. Meanwhile, we will also continue to work with our existing fundraising partners.

■ SPO employee Dina (left) introduces Eva Eikhout to Kolbi and her mum Eka (right).
PHOTO: CHIARA BELTRAMINI



TIJD VOOR MAX DEDICATED TO CHILDREN WITH A DISABILITY

During the TV programme 'Tijd voor MAX', which was entirely dedicated to Liliane Fonds, Eva Eikhout talked about her impressive encounters in Indonesia with Kolbi and Jefri, two children with a disability. Eva stressed how crucial it is for children with a disability to receive help as early as possible and called on viewers to become (structural) donors so that we can support even more children.

The aim of the programme was to create awareness and also receive concrete support for our mission: to provide fair opportunities to children with a disability in the poorest parts of the world.

THANK YOU CAMPAIGN: APPRECIATION FOR OUR DONORS

As a special thank you for our loyal donors for their amazing support and long-term commitment, we surprised them with a theatre performance by the author of Omdenken, Berthold Gunster. The performance taught donors the value of expressing gratitude and receiving compliments. There was a lot of interest so the performance was also broadcast online, especially for anyone who could not be present in the auditorium.

■ Liliane Fonds employees thank donors during the 2024 Thank You campaign
PHOTO: LILIANE FONDS



LILIANE PANEL JOINTLY DETERMINES THE SUCCESS OF THE FUNDRAISING CAMPAIGN

In 2024, we involved our Liliane Panel in key decisions regarding our fundraising campaign. The 450 panel members helped us determine the way we should tell our story to have the greatest impact. Their feedback provided valuable insights into how we could best share children's experiences through different communication tools. It helped us to reach new donors and make them aware of the importance of our mission.



■ Esther, one of the children highlighted in the 'Hidden Children' campaign
PHOTO: CHIARA BELTRAMINI

'HIDDEN CHILDREN' CAMPAIGN

In many African countries, children with a disability are often hidden from the outside world. This happens for various reasons, such as stigma, ignorance or extreme poverty. As a result, these children lack the support and healthcare they so desperately need. To draw attention to this urgent and extensive problem, in December, Liliane Fonds launched the 'Hidden Children' cross-media campaign.

It included articles in Algemeen Dagblad, Volkskrant Magazine and Mezza, radio and TV commercials, a supplement to the monthly magazine Libelle that was entirely dedicated to Liliane Fonds, direct mailings and an online donation campaign. In the process, not only did many people learn about Liliane Fonds, we also received 7,465 donations. This enables us to literally lift children with a disability who are hidden away out of isolation and work towards a better future for them.

LOYALTY SURVEY PROVIDES DIRECTION AND INSIGHT

To gain insight into how our donors feel about Liliane Fonds, we periodically organise a loyalty survey, and did so again in 2024. One of the most notable results from the survey was that our supporters think we are doing a better job of making it clear that our work for children with a disability is urgent and topical.

In addition, more donors than in previous years indicated their intention to continue supporting us in the coming years. Needless to say, we are immensely proud of this. Because it's only with our donors' support that we can continue to build a world where every child with a disability can participate and be seen.

■ Dalitso one of the children highlighted during the campaign, with his mum Florence
PHOTO: CHIARA BELTRAMINI



Major donor meeting

A THANK YOU PROVIDING INSIGHT AND PASSIONATE STORIES

On Friday 4 October, we welcomed over 30 donors to our 's-Hertogenbosch office for a special thank you meeting.

Photographers Monique Velzeboer and art director Erma Rotteveel passionately told guests about their unforgettable encounters in Rwanda. You can read more about these encounters on page 38. The presentations were interspersed with a tour of our premises, a beautiful former monastery, and a delicious



■ Monique Velzeboer, Erma Rotteveel and Pauline Heere (Relationship Manager Liliane Fonds) during the Major Donors meeting
PHOTO: LILIANE FONDS

lunch. Participants looked back on a successful afternoon. One of them summed it up as follows: "The meeting gave me a better understanding of Liliane Fonds's work, as well as the history of your beautiful building in 's-Hertogenbosch."

Campaigns

HATS OFF TO PARTICIPANTS OF THE ROYAL WALK

On Saturday 18 May, residents and supervisors of care institutions Heeren Loo Ermelo and Druten organised the Royal Run, a wheelchair-friendly sponsored walk for Liliane Fonds. The routes included Koninklijke Weg, a hiking trail between Noordeinde Palace and Het Loo Palace.

"Doing something for another person makes you feel good," said Michel, co-organiser and resident of 's Heeren Loo. "Whether you have a disability or not, you can always do more for someone else than you think." That proved to



■ Michel joined in the campaign
PHOTO: ROOS VAN BOEKEL

be true, demonstrated by the amazing proceeds raised by the participants, no less than €2,107.

> [Read more \(in Dutch\)](#)

Our organisation

THE STRENGTH OF OUR PEOPLE

Our people are the beating heart of our organisation: everyone is dedicated to our wonderful mission and demonstrates a great deal of commitment. This makes us incredibly proud.

Permanent staff members

The average number of FTEs in 2024 was 67.7, up from last year. This was mainly due to sick leave replacement and expansion to fulfil our renewed ambition. All Liliane Fonds employees work in the Netherlands.

Employee salaries are established based on job categories. The value of each job profile is calculated and categorised in a job category using a number of fixed criteria. Remuneration is in line with other positions in the sector. In addition, Liliane Fonds has its own employment terms and conditions regulations and all employees are included in a pension scheme, which is administered by Pensioenfonds Zorg en Welzijn.

Volunteers are indispensable

Volunteers are indispensable to Liliane Fonds. Dozens of people selflessly make an invaluable contribution to our organisation, each in their own way. Franca Hooijmaijers-Maaijwee talks about the volunteer work she carries out in our donor administration:

"I have witnessed all the developments at Liliane Fonds since it was set up in 1980. At the time, I was the first employee to be hired. The contact I had during that period with the founders, Liliane and Ignaas Brekelmans, motivated me to continue to be involved, also as a volunteer since 2008. Liliane and Ignaas gave it their all! Because of them, Liliane Fonds has given many children with a disability a chance in the poorest places in the world. I still think it is a unique organisation. Working one day a week on the donor administration gives me great pleasure. I answer e-mails from donors, who often have a question about their donation. The work gives me a lot of satisfaction, I am proud to be part of a wonderful organisation with great colleagues. It means I always enjoy my day here. I can recommend everyone to get involved in volunteer work. You stay up-to-date with developments and are useful."



■ Franca Hooijmaijers - Maaijwee at work in the 's-Hertogenbosch office PHOTO: TIMO VORSTENBOSCH

Our active volunteers

In 2024, 74 people regularly volunteered for Liliane Fonds. Such as Franca - by supporting our administrative staff but also by doing facility, logistics and technical jobs or maintaining our garden.

Some carry out their work mainly from home. And others are active at events, guest lectures at primary schools, presentations and information meetings across the country. In their own way and based on their specific interest, our volunteers are indispensable to Liliane Fonds. They do a fantastic job!

There is often a sponsorship campaign linked to the activities in which our volunteers are involved. In 2024, all the sponsored runs, markets and events collectively raised over €52,000.

To improve the support our volunteers receive, we launched an online community in 2024. It provides all the information they need for their activities and connects them through a forum.

And for people who want to make a contribution to Liliane Fonds, we revamped the 'Take Action' page on our website. This page has everything you need to organise your own sports, creative or other event.

It includes inspiring stories from donors who also held an event. Like Felix Smit, who got people to sponsor him for a triathlon or Ms Van Hooft, who makes bags and sells them at markets.

AMBASSADORS PROMOTE OUR STORY

In their own way and based on their specific background, our ambassadors draw the attention of a wide audience to our work. In 2024, we welcomed Berget Lewis as an ambassador.

"I grew up in a large family with six children. I sometimes miss that sense of 'togetherness' in our current society, I think we have become quite distant from each other. Although there are also many wonderful people and organisations that do make that connection. In my own way, I try and contribute to that. That's why I am an ambassador for Liliane Fonds.

I feel much more than just a 'singer'. Around me I see that care for people with a disability is well organised in the Netherlands, even though we definitely have our problems. At the same time, I see that in other places in the world, such care is not self-evident at all. From a young age, my mother made me aware of what is going on in the world. I want to pass on that awareness to others.

I grew up in a warm, safe world. I want to share that with children who do not have that warmth and security. Even though I don't have any children of my own, I have a big heart as far as children are concerned. My heart goes out to vulnerable children. They need us."

Singer **Berget Lewis** wants to share the security she benefited from during her childhood with vulnerable children who do not have that warmth and safety and put them in the spotlight. As she did during her Christmas concert Celebrate Christmas with Berget & Friends at the Concertgebouw.



■ Berget Lewis PHOTO: MONA VAN DEN BERG

King's Commissioner in Drenthe and former Secretary of State for Social Affairs and Employment **Jetta Klijnsma** knows what it means for a child with a disability to be supported by those around them. She wishes that for all children with a disability, all over the world.



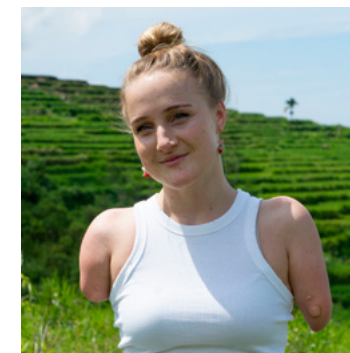
■ Jetta Klijnsma PHOTO: MONA VAN DEN BERG

Film and stage actor **Fedja van Huêt** is committed to working with us to increase acceptance of children with a disability. Fedja is the voice of the radio and TV advert of our 'See the strength in every child' campaign.

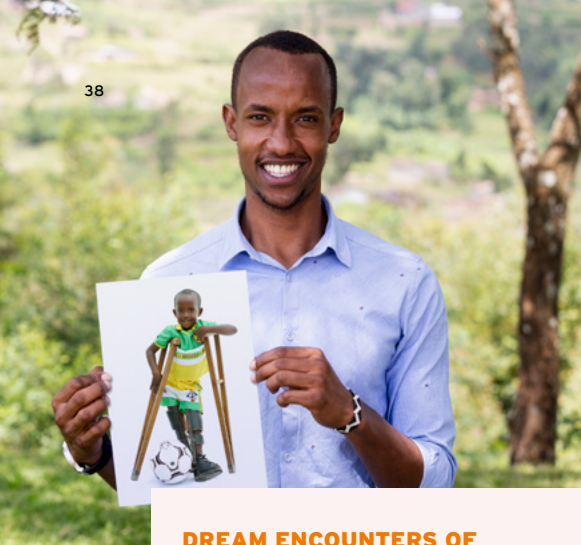


■ Fedja van Huêt PHOTO: JOHN VAN HAMOND

In 2024, Liliane Fonds was also able to count on other Dutch celebrities who selflessly work to draw attention to the situation of children with a disability in the poorest parts of the world. Programme maker **Eva Eikhout** is one of them. She inspires people by explaining about the obstacles she endures because of her physical disability. In the Netherlands, she was able to develop properly even with that disability. She also wants the same for children for whom it is very different.



■ Eva Eikhout PHOTO: LEANDER STOLK



■ Jean D'Amour Ndahiro in 2024 with a photo from 2004
PHOTO: MONIQUE VELZEBOER

DREAM ENCOUNTERS OF FRIENDS MONIQUE AND ERMA

In 2004, photographer Monique Velzeboer and art director Erma Rotteveel portrayed children with a disability and their big dreams in Rwanda. In 2024, the two friends of Liliane Fonds returned for the Telegraaf newspaper to meet up with the 'children' again. Were they able to fulfil their dreams of the past?

➤ On our website, you can read about this unforgettable reunion with old acquaintances and new discoveries (in Dutch).

THE INNOVATIVE STRENGTH OF OUR EMPLOYEES

Our employees were able to nominate their innovative idea in the Innovation Challenge 2024. These three proposals received the most votes:

- **Funding for grassroots organisations:** We want our programmes to have a local impact but not make decisions on their behalf because they themselves know best what is needed. In this pilot project, we offered a small amount of direct funding without conditions to informal, local groups of women and young people with a disability. They kept us informed of their

activities of their own accord. This pilot project taught us that, for now, it is too challenging to reach these groups directly in this way.

- **Innovation with solar power:** In this pilot project, our partners are supported by MIVA with technical knowledge and solar panels, so they can get started themselves and knowledge is invested sustainably. This energy source is often cheaper and cleaner. And more reliable, so operations and therapy, for example, can always go ahead.

- **Youth panel:** To optimally align our programmes with the needs of children and young people with a disability, they should have a greater say in our policies. That's why we are developing the youth panel.

WORKS COUNCIL

The Works Council (WC) represents employees and volunteers of Liliane Fonds and MIVA. The WC strives for harmony between employees and management in a pleasant working environment. In 2024, the WC dealt, among other things with a number of changes related to roles, the structure of the Programmes Department and the integration of MIVA into the Communication and Fundraising Department. Members in 2024 were Chiara Beltrami, Daisy van den Boogaard, Nicky Bor (chair), Erik van Grinsven, Pauline Heere, Marja Rijeer (vice-chair and secretary) and Laura Honders. At the end of 2024, Pauline Heere was replaced by Floris Marttin.



■ Cecilia Mutava, director partner organisation Kenya PHOTO: CHESHIRE DISABILITY SERVICES KENYA

- **Cecilia Mutava, partner organisation Cheshire Disability Services in Kenya** "Working with the people of Liliane Fonds is great. I have been working with them since 2015, and they make my job so much easier. They always offer support and solutions. It feels more like a friendship; together we form a strong partnership. It is also fantastic that we can develop professionally through their training courses. About fifteen people work in our Nairobi office and thanks to Liliane Fonds, we have become more visible in communities. Our work has a major impact. I work passionately with children and young people with a disability, and we see immediate results. Children who didn't talk or walk before, do so after our help. That transforms their future. Thanks to Liliane Fonds."



■ Jaap van der Stelt, Institutional Fundraising Department PHOTO: RONNIE DANKELMAN

- **Muriel Stokhuijzen, Team Human Resources**

"I can carry out my HR work effectively despite my visual impairment because of the valuable support from the organisation. I realise it is very different in many areas of the world. That people live with stigmas, with a lack of resources and misinformation. At Liliane Fonds, we want to contribute to an inclusive society, so that children and young people can participate on an equal footing. That touches me personally. We believe in the strength of every child, and in the strength of every staff member. It's amazing to be able to work on that in HR - also internally."



■ Muriel Stokhuijzen, Human Resources Department PHOTO: RONNIE DANKELMAN

- **Jaap van der Stelt, Team Institutional Fundraising**

"In my old age, I want to look back on more than just IT implementations. I'd rather use my talent to make the world a little bit better. Add to that the international aspect, the move to Liliane Fonds is a logical one. The warm welcome I received the first week really took me by surprise. A good induction programme is always great of course, but a handwritten card from colleagues even before I had started and a welcome package on my first day is the next level. I never experience that before. It's a great start and makes it immediately clear that we really do make a difference here together."

Our processes and procedures

INTEGRITY POLICY

Liliane Fonds aims to provide a safe and pleasant working environment for everyone. We make every effort to prevent transgressive behaviour, fraud and abuse of power. If something does go wrong, it can be reported in a safe and easily accessible manner.

Preventing problems

Prevention is an important part of our Integrity Policy. We have a Code of Conduct that all staff, volunteers and everyone we hire must sign. We also request references as part of the recruitment process and all employees have a Certificate of Good Conduct (VOG). In addition, we organise annual awareness sessions. Everyone is required to participate in at least one awareness session a year. In 2024, this session, led by our external confidential

counsellor, was about unacceptable behaviour. We discussed what this entails and performed exercises with practical examples.

Reporting and enforcement

Liliane Fonds and MIVA have three regulations for handling reports:

- A general complaints regulation
- A complaints regulation for unacceptable behaviour
- A whistleblower regulation

These regulations, including reporting forms, are available on our website.

REPORTS IN 2024

Fundraising in the Netherlands

We received 22 complaints about door-to-door fundraising or other contacts with

potential donors. These were resolved by explanations, apologies or by rectifying the mistake. Complaints regarding fundraising were passed on to the relevant agency for improvement.

Fraud at a partner organisation

Reports were received about possible corruption at a coordinating partner organisation in a country where we were reviewing the local network. We have taken action and closed the case. Another coordinating partner organisation reported suspected financial irregularities within its network. An internal investigation revealed that there were no irregularities in the end.

Discrimination

We received one report regarding racism in the organisation. This led to several actions, including a session with management, awareness materials for employees and the creation of a Diversity and Inclusion focus group. In addition to this, we will organise an organisation-wide training course on this topic in 2025.

Confidential counsellor

Liliane Fonds and MIVA have an external and internal confidential counsellor. In 2024, ten different reports were submitted: five to the external confidential counsellor and six to the internal one (one report was submitted to both of them). The confidential counsellors are independent and certified.

Every year, the Executive Director and the confidential counsellors discuss notable trends and what else the organisation can do.

All employees received instruction on integrity and conduct in 2024. The Child Safeguarding Focal Point, the integrity officer and the confidential counsellor explained their roles and raised awareness of the policy in an interactive manner.

Protecting 'our' children

Worldwide, one in three children with a disability faces neglect, sexual, physical or emotional violence and are twice as likely to experience it as children without a disability. So we know that children with a disability are particularly vulnerable in this regard. This makes it all the more important that we actively pursue relevant policies ourselves, guide partners in preventing and countering violence and encouraging a reporting culture as much as possible.

Child safeguarding policy

Liliane Fonds, MIVA and their partners have a child safeguarding policy. It describes the steps taken to protect children during the organisations' activities and how people can report abuse, maltreatment or violence. In 2024, Liliane Fonds/MIVA renewed the policy and extended it to young people over 18 years of age. New guidelines have been added, for example on travelling with young people and conducting research.

Supporting our partners

To lower the barrier to submitting a report, Liliane Fonds and MIVA organised training courses and sessions with partner organisations in 2024. This included sharing experiences and good practices. Partners also provided education and training to children, parents and community leaders.



■ Tchoupou Izekiel from Cameroon PHOTO: CHOOSE LIFE GENERATION



■ Naomi from Rwanda with her parents and sister. PHOTO: CHIARA BELTRAMINI

Reports in 2024

In 2024, we received 266 reports from partner organisations of violence against children by family members or others in the community. These children received immediate help and support. There were also eight reports of incidents during programmes conducted by the organisations themselves. These mainly concerned cases of verbal violence against children by

staff or bullying between children. There was also one case of identity fraud, one case of exclusion and denial of care in a humanitarian situation, and two cases of sexually transgressive behaviour. All incidents were taken seriously and addressed by the organisations involved, with help for victims and action against the perpetrators.

One safeguarding incident occurred at Liliane Fonds, in which staff temporarily lost sight of two young adults during a trip to a conference. This has been acted upon by verifying where the two were, whether they were safe and when they returned home. It also led to the development of new guidelines for travelling with young people.

➤ **Want to read Naomi's extraordinary story? Click here (in Dutch).**



■ Naomi from Rwanda with her mother and father
PHOTO: CHIARA BELTRAMINI

CORPORATE SOCIAL RESPONSIBILITY

Sustainability within the organisation

At Liliane Fonds, we work in a sustainable and socially responsible way. We separate waste, aim for paperless business operations and only use certified paper. Since the end of 2023, all our catering has been vegetarian. We also have green energy contracts from the Netherlands. Our building has solar panels, cavity wall insulation and other energy-saving measures. Our garden is sustainably maintained by volunteers, with a compost heap and rainwater collected in barrels.

Sustainable suppliers

In 2024, we introduced a new procurement policy. Suppliers are assessed not only on price and quality, but also on their commitment to corporate social responsibility (including sustainability). We use Fairphones as business phones and mainly buy refurbished furniture.

Sustainable travel

We encourage travel by public transport. Hybrid working has already reduced commuting considerably. For international travel, we have a flight policy: we fly less,

smarter and more sustainably. Because we have to take flights to visit our projects, we work with Climate Neutral Group to offset our carbon emissions.

RISK AND QUALITY MANAGEMENT

In 2024, we also conducted the annual risk analysis. It gives us insight into the risks and helps us prepare for them. We have already largely implemented the action points resulting from last year's analysis. In 2024, the greatest risks and our control measures are:

- **Insufficient insight into the results of projects/programmes:** we are making great progress in this matter with a targeted choice of the data that is important to us and are adapting the system so we can collect and analyse it in a more structured way. So we can see how our work helps children and young people with a disability and where we need to improve.
- **Violation of integrity:** we want to protect children. Therefore, we are taking measures such as having a permanent Child Safeguarding Adviser and an updated policy in 2024. Our partners are also reporting more child safeguarding cases, showing that their policies are more effective.
- **Cybercrime:** the risks related to information security are high given the incidents that also often make the news. Despite our measures, there was an incident in October 2024. Fortunately, the impact was minor due to quick action and the management measures taken. We continue to invest in prevention in accordance with our policy and to monitor current events.
- **More diverse revenue sources:** we want to increase and diversify revenue and fundraising channels. This makes us less vulnerable, despite government cuts.

Of course, in terms of risk management, we also have a good overview and measures focusing on issues such as our image and regularity of expenditure, which are of major inherent importance for organisations like Liliane Fonds.

Quality standards

Liliane Fonds is accredited by the CBF and meets the standards of the Erkenningregeling Goede Doelen (Charity Recognition Regulation). These include standards of good governance, achieving objectives, costs incurred and transparent accountability.

Other important quality standards we maintain are:

- The Annual Reporting Directive (RJ) Guideline 650 for Fundraising Institutions.
- DDMA privacy guidelines.
- Guidelines for ANBI status.

MONITORING PARTNERS IN COUNTRIES WHERE WE OPERATE

To ensure the impact of our programmes,

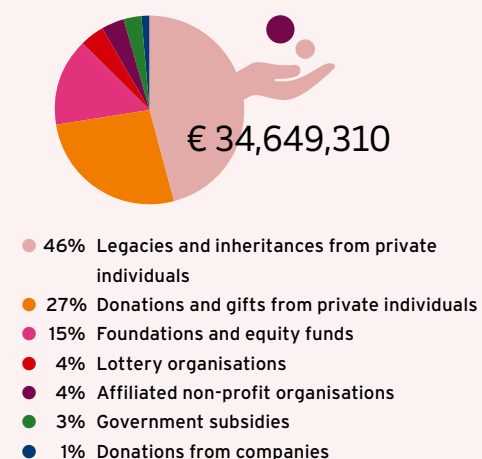
we set clear minimum standards for our strategic partners in terms of policy, operations and practices. We monitor these partners through working visits, progress reports, audit reports and evaluations. Organisations that meet these conditions and share the vision and strategy of Liliane Fonds and MIVA are eligible for a multi-year collaboration. This is set out in partner agreements, with annually updated contracts and additional agreements for specific projects.

We often make multi-year agreements with partners, which ensures stability. These partners in turn collaborate with other carefully selected local organisations.

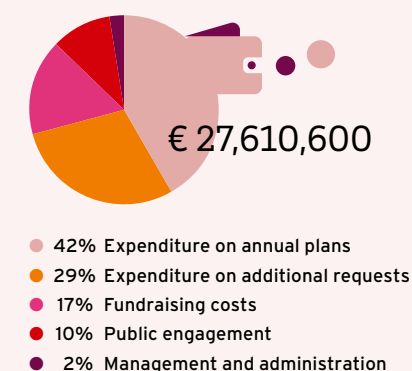
In 2024, we conducted assessments on partners in South Sudan and Sierra Leone. The focus was on their organisation and finances. Coordinating partners send us their financial statements audited by their accountant. All agreements contain rules on how to properly handle funds.

Finance

INCOME 2024



EXPENDITURE 2024



Outlook

The world around us is in turmoil. We see this in Dutch politics, in shifting global relations and in the countries where we work. So it's even more important that we can count on the support of tens of thousands of donors to ensure continuity for our partners and children with a disability.

Programme with impact

By the end of 2025, almost all countries where we operate will have moved to multi-year programmes based on a Theory of Change (ToC). This means we monitor and adjust programmes based on results rather than activities. This change will be accompanied by training and tools that will make the impact of our support more visible. In 2025, we will focus on improving Community Based Rehabilitation (CBR) interventions and aim to reach 5% to 10% more children than in 2024.

We will also explore how conflict and climate change affect the lives of children with a disability and share methods to make education and work more inclusive for them. By participating in international networks, such as the Global Coalition for Education, we increase awareness and recognition of our expertise in CBR and inclusion. We will work even more closely with MIVA by incorporating communication and transport solutions into programme design and implementation in Liliane Fonds's multi-year programmes.

Partnerships on an equal footing

A key priority for 2025 is to further shape partnerships on an equal footing. We start by developing a vision with basic principles of cooperation on an equal

footing and establishing priorities, based on research from 2024. A change team, consisting of delegates from partners and Liliane Fonds, supported by two external facilitators, will coordinate this process. For instance, we are focusing on how we handle power differences in our cooperation, and we are going to be even more active in jointly shaping our policies with partners and setting priorities in our work. Measuring results will also become more of a collaborative process.

Fundraising growth

The challenge for 2025 is to maintain and consolidate the growth achieved in 2024. With regard to long-term growth, we want to involve as many people as possible in the Netherlands in our mission and grow our support. Tapping into different channels and methods is crucial in this regard. Therefore, we are focusing on various collaborations and opportunities with TV and taking our online campaigns to the next stage. We continue to invest in innovative alternatives to door-to-door fundraising through our participation in the Social Response cooperative. We are further shaping Shifting the Power in storytelling and experimenting with various forms of increasing our visibility, such as through influencers and ambassadors.

The Dutch government's harsh spending cuts are reducing the chances of us continuing cooperation through the Make Way Programme. Nevertheless, we remain committed to increasing our income from institutional fundraising through international funds, other governments and corporate foundations.



■ Justine, the face of our brand campaign, in the treatment room of the dental practice where she has been working since January 2024. PHOTO: RONNIE DANKELMAN

Diversity & Inclusion

Diversity and Inclusion (D&I) are important for a healthy and safe working environment. In our international and diverse field, we achieve the best results by including different perspectives and backgrounds. At the end of 2024, we launched a focus group for this purpose. Its composition is as

diverse as possible. First, an organisation-wide vision of diversity and inclusion will be drawn up, which, given that mutual relationship, is consistent with the vision of equal partnerships. It will serve as the basis for us to decide what action to take. In doing so, we will prioritise anti-racism through training/coaching on 'blind spots'.

Multi-year budget 2025 - 2027

(in euro)

	2025	2026	2027
INCOME			
Income from private individuals	19,432,032	20,379,306	21,689,981
Income from companies	245,870	245,870	240,000
Income from lottery organisations	1,854,300	1,350,000	1,350,000
Income from government subsidies	1,200,267	700,000	1,200,000
Income from affiliated non-profit organisations	1,274,288	1,245,000	1,160,000
Income from other non-profit organisations	5,792,459	4,437,225	4,837,225
TOTAL INCOME	29,799,216	28,357,401	30,477,206
EXPENDITURE			
<i>Spent on objectives</i>			
Expenditure on the annual plans	14,025,474	14,066,272	14,099,329
Expenditure on additional requests	9,773,855	8,953,161	9,392,862
Public engagement	3,064,398	3,130,459	3,191,346
	26,863,727	26,149,892	26,683,537
<i>Operating organisation costs</i>			
Fundraising costs	5,807,740	5,748,286	5,665,498
Management and administration costs	707,955	724,411	737,744
	6,515,695	6,472,697	6,403,242
TOTAL EXPENDITURE	33,379,422	32,622,589	33,086,779
Balance before financial income and expenditure	-3,580,206	-4,265,188	-2,609,573
Financial income and expenditure	12,000	12,000	12,000
BALANCE OF INCOME AND EXPENDITURE	-3,568,206	-4,253,188	-2,597,573
<i>Result appropriation</i>			
<i>Addition (+) withdrawal (-) to:</i>			
- Continuity reserve	40,000	0	0
- Earmarked reserve for programme implementation	890,000	0	0
- Earmarked reserve for the CBR Centre of Excellence	-800,000	-1,600,000	-1,600,000
- Earmarked reserve for strategy and policy	-3,698,206	-2,653,188	-997,573
- Earmarked funds	0	0	0
	-3,568,206	-4,253,188	-2,597,573

The multi-year budget is approved annually by the Supervisory Board in December of the preceding financial year. The basic principle is to maintain the continuity reserve and earmarked reserve for programme implementation in line with our assets policy. We do take into account withdrawals from and additions to earmarked funds and reserves. This is based on the forecast of the results of the financial year when drafting the budget and expenditure of the reserve strategy and policy within three years. Due to a substantial legacy received in 2024, we have developed a plan together with our local partners to allocate these funds over the coming years towards establishing a CBR Centre of Excellence. In connection with this and the planned use of the strategic and policy reserve.

Report of the Board of Directors and Supervisory Board

GOVERNANCE: GOVERNANCE AND SUPERVISION

Liliane Fonds works with a supervisory board model. This means that governance, policy and implementation are separate from supervision. The Executive Director and the Supervisory Board have different tasks, powers and responsibilities. The tasks and responsibilities of the Executive Director and the Supervisory Board are established in the articles of association and regulations.

Management

The Foundation is managed by an Executive Director, who is appointed by the Supervisory Board and is responsible for day-to-day management. The Executive Director works with the management team.

Supervisory Board

The Supervisory Board has at least five members. They are appointed for four years and may be reappointed once. The Supervisory Board monitors the management and the organisation.

Liliane Fonds and MIVA have been working together since 2018. The Executive Director and managers of Liliane Fonds also perform these roles for MIVA. Both organisations have the same Supervisory Board.

External supervision

Liliane Fonds is recognised as a charity by the CBF (Netherlands Fundraising Regulator). The CBF periodically assesses whether Liliane Fonds meets the requirements. An audit is also performed every year. In 2024, Dubois & Co Chartered Accountants conducted the audit.

Codes and guidelines

Liliane Fonds is a member of Goede Doelen Nederland, the organisation for charities in the Netherlands, and of Partos, the association for international cooperation. The Supervisory Board is also a member of the Foundation for the Internal Supervision of Charities (ITDG). The Foundation complies with laws such as the General Data Protection Regulation (GDPR) and adheres to important codes such as the SBF Code for Good Governance, the Richtlijn Financieel Beheer (Guideline for Financial Management) and the Goede Doelen Nederland Regeling beloning directeuren (Regulation for the Remuneration of Directors).



Executive Director:
Erik Ackerman
also Executive Director of MIVA

Secondary roles:

- > Vice-chair of Partos, sectoral association for development cooperation
- > Chair of the Board of the Dutch Coalition on Disability and Development

Report of the Board of Directors

Financial

2024 was a very good year for Liliane Fonds in financial terms. Our income, at €34.6 million, was significantly higher than last year (€6 million) and estimated (€9.4 million). Most of our income (72% in 2024) originated from private donors, in the form of gifts and donations and income from bequests. Our loyal donors, with their gifts and donations, are important for our organisation to make our work possible. Income from bequests reached a record high this year at €15.9 million. This was significantly higher than budgeted and much of this income was not known until late in the year. One remarkable aspect in 2024 is that we received one bequest of €3.8 million. Given the exceptional amount and the fact that we cannot simply spend that extra sum in our regular work, we decided to set up an earmarked reserve to do something special: something big that we would not normally have been able to do. Together with our coordinating partners, we decided to devote it to enhancing expertise and results in the area of CBR and to further develop it in a 'CBR Centre of Excellence' programme. The remaining income that we were not able to spend this year, we will spend within three years via the reserve strategy policy, as also provided for in the multi-year budget.

In 2024, Liliane Fonds spent €22.4 million on its objectives. The amount spent on our programmes and public engagement was higher in 2024 than in 2023 (€1.8 million) and in line with the budget. Given the higher income, we deliberately approved a number of additional projects in line with our strategy. Unfortunately, some programmes were also delayed, which meant that on balance, we did not spend more in 2024 than was budgeted. However,

things are already underway for the coming years as the programmes have already been approved. 81.1% of total expenditure was spent on the objectives, which means that Liliane Fonds easily satisfies the 70% norm for the sector. Fundraising costs amounted to 13% of income. This is considerably lower than last year (16%) due to the higher income. Fundraising costs are in line with last year, when we decided to invest more in fundraising to achieve the long-term growth envisaged in the multi-year strategy. Own organisational costs are allocated in accordance with Goede Doelen Nederland guidelines. On balance, in 2024, an amount of €0.7 million (2.4% of total expenditure) remains for management and administration costs. As a result, management and administration costs in 2024 were slightly lower than in 2023 and are lower than budgeted.

Investment policy

In July 2021, Liliane Fonds decided to invest some of its assets defensively and sustainably. This was because it was no

■ PHOTO: MONA VAN DEN BERG

longer possible to avoid negative interest rates at banks. The majority is invested in bonds, and about a quarter shares. Liliane Fonds's investment horizon is ten to fifteen years. The aim is to maintain assets and generate income for expenditure and management costs.

Liliane Fonds's investment policy is based on the principles of the United Nations Global Compact and the Guide to Responsible Financial Management for Charities in the Netherlands. A Dutch asset manager advises on strategy, provides

regular reports and is accountable for the policy pursued. Out of prudence, Liliane Fonds decided to set up an earmarked reserve to the amount of the results not yet achieved.

We follow sustainability guidelines, such as the United Nations Global Compact, and are advised by a Dutch asset manager. The rights of children with a disability are key: banks or investors that violate children's rights are excluded.

Erik Ackerman, 5 June 2025



Report of the Supervisory Board 2024

In 2024, after two four-year terms, the Supervisory Board bid farewell to Jannie Riteco in December at the last meeting before her resignation in February 2025. The Board thanks Jannie for her incredible commitment and important contribution to both MIVA and Liliane Fonds, first as chair of the Supervisory Board and then as a member of the Board. The Board appointed Hilda Alberda as a new member. She will join the Supervisory Board in 2025.

ACTIVITIES OF THE SUPERVISORY BOARD

Consultation with the Executive Director

The Supervisory Board met five times with the Executive Director in 2024. During these meetings, the Board received presentations on the 'shifting the power' process and the CBR strategy. The Board oversaw the formation of the 'Social Response' cooperative and initiated an annual consultation with the management team (MT). In addition, the Board approved the 2023 Annual Report and Financial Statements, along with the 2025 Annual Plan and budget.

Consultation with the Works Council

The Works Council (OR) and the Supervisory Board meet at least once a year. In 2024, they discussed the general state of affairs and looked back and ahead at the most important topics.

SUPERVISORY BOARD COMPOSITION

DRS T.H.L.J.M. (THOS) GIESKES

(chair of the Supervisory Board)

Secondary roles:

- Chair of the Board of Directors of BPI Africa
- Managing Director of the AGRI3 Foundation
- Chair of the Supervisory Board of Cardano Development

DRS P.J.M. (PIET) KUIJPER

Secondary role:

- Vice-chair Justice and Peace Nederland

DR MR J.G.C.M. (ANNIKA) GALLE

University professor of Financial Law, Erasmus School of Law and Academic Director of the research institute International Centre for Financial Law & Governance

Secondary role:

- Chair of the Supervisory Board of CM Payments

DRS E.A. (EMINE) KAYA MA

Programme manager Gender, Peace and Security, WO=MEN

Secondary role:

- Chair of the Eisenhower Fellowship Netherlands

W.H.J. (WOUTER) REUVERS MSC RA

Top consultant, Vanberkel Professionals; freelance financial adviser.

Secondary role:

- Member of the Supervisory Board of the Anton Constandse Foundation

DRS J.A. (JANNIE) RITECO

Board of Directors of Zorggroep Almere

Secondary role:

- Member of the supervisory board of QuaRijn

Supervisory Board resignation rota 2024

NAME	APPOINTED	REAPPOINTED	REPLACEMENT
Jannie Riteco	22-02-2017	2021	22-02-2025
Piet Kuijper	01-01-2018	2022	2026
Annika Galle	01-09-2019	2023	2027
Emine Kaya	01-09-2019	2023	2027
Wouter Reuvers	02-06-2023		
Thos Gieskes	01-09-2023		

COMPOSITION AND ACTIVITIES OF THE COMMITTEES

Supervisory Board committees

In order to properly perform the task of the Supervisory Board a number of tasks have been assigned to committees: the Remuneration and Appointments Committee and the Financial Audit Committee. They prepare important topics, which are then discussed at the Supervisory Board's meetings.

Financial Audit Committee

The Financial Audit Committee consists of Wouter Reuvers (chair) and Annika Galle. In 2024, the Committee convened

four times, together with the Executive Director, Operations Manager and Executive Secretary. The Committee monitored the quality of the organisation's financial reporting and risk management.

Remuneration and Appointments Committee

Until December 2024, this Committee consisted of Jannie Riteco (chair) and Thos Gieskes. Emine Kaya took over as the new chair in December. The Committee prepared the Supervisory Board's self-evaluation and met twice with the Executive Director to discuss his performance.

Remuneration

In accordance with our policy, in 2024 no remuneration was paid to the members of the Supervisory Board. However, there was a fixed expense allowance of €2,100 for the chair and €1,050 for the other members. The salary of the Executive Director is set in accordance with the Advisory Regulation on the Remuneration of Directors of Dutch Charities (*Adviesregeling Beloning Directeuren Goede Doelen Nederland*).

Supervisory Board Statement

The Supervisory Board declares that it agrees with the 2024 Annual Report and the Financial Statements, taking into consideration the declaration by Dubois & Co. Chartered Accountants for the Financial Statements and Annual Report.

Thos Gieskes, 5 June 2025

■ Kolbi from Indonesia with her mother
PHOTO: CHIARA BELTRAMINI



Financial information 2024

The full financial statements can be consulted on Liliane Fonds's website.

The full financial statements also include Liliane Fonds and MIVA's consolidated financial statements. The Executive Director's remuneration meets the standards of Goede Doelen Nederland. More information can be found on pages 78/79 of the full financial statements.

➤ [View the full financial statements \(in Dutch\)](#)

Single balance sheet as at 31 December 2024

(after result appropriation)

	31-12-2024	31-12-2023
ASSETS		
Tangible fixed assets		
Operating assets	1,763,584	1,780,289
Financial fixed assets		
Holdings	10,000	0
Stocks	9,996	11,284
Receivables	17,874,927	13,914,517
Securities	1,984,958	1,851,984
Cash and cash equivalents	10,535,640	5,926,380
	30,405,521	21,704,165
TOTAL ASSETS	32,179,105	23,484,454
LIABILITIES		
Reserves and funds		
Reserves		
* Continuity reserve	9,230,000	7,510,000
* Earmarked reserves	16,107,397	10,858,574
	25,337,397	18,368,574
Funds		
* Earmarked funds	300,000	0
	25,637,397	18,368,574
Provisions	3,204	7,137
Long-term liabilities	773,660	597,970
Current liabilities	5,764,847	4,510,773
TOTAL LIABILITIES	32,179,105	23,484,454

Single statement of income and expenditure for 2024

	Actual 2024	Budget 2024	Actual 2023
INCOME			
Income from private individuals	25,122,394	17,698,551	21,536,672
Income from companies	404,074	333,000	290,345
Income from lottery organisations	1,445,269	1,350,000	1,350,000
Income from government subsidies	1,096,915	1,208,065	1,166,493
Income from affiliated organisations	1,293,199	1,274,288	1,268,189
Income from other non-profit organisations	5,287,459	3,475,185	3,024,622
TOTAL INCOME	34,649,310	25,339,089	28,636,321
EXPENDITURE			
Spent on objectives			
Expenditure on the annual plans	11,549,992	11,858,487	11,146,023
Expenditure on additional requests	8,020,830	7,759,721	6,615,398
Public engagement	2,813,371	2,922,178	2,811,145
	22,384,192	22,540,386	20,572,566
Fundraising costs	4,557,572	4,849,933	4,593,470
Management & administration costs	668,836	1,160,486	719,323
TOTAL EXPENDITURE	27,610,600	28,550,805	25,885,360
Balance before financial income and expenditure	7,038,710	-3,211,717	2,750,962
Balance of financial income and expenditure	230,113	13,500	148,612
BALANCE OF INCOME AND EXPENDITURE	7,268,823	-3,198,217	2,899,574

Result appropriation 2024

The allocation of the balance of income and expenditure for 2024 is proposed as follows:

	Actual 2024	Budget 2024	Actual 2023
RESULT APPROPRIATION (DETAIL)			
Addition (+) withdrawal (-) to:			
- Continuity reserve	1,720,000	400,000	1,300,000
- Earmarked reserve for programme implementation	90,000	270,000	100,000
- Earmarked reserve for CBR Expertise Everywhere	3,805,277	0	0
- Earmarked reserve for unrealised investment results	140,934	0	136,075
- Earmarked reserve for strategy and policy	1,212,612	-3,668,025	1,613,280
- Earmarked funds	300,000	224,373	-249,781
	7,268,823	-2,773,652	2,899,574

The proposal for result appropriation has been processed as such in the balance sheet as at 31 December 2024.

COLOPHON

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"We feel like members of the Liliane Fonds family"

Hillary Tanyanyiwa PHOTO: RTN DIGITAL AGENCY UGANDA

With our international partners, we build an effective network to work together to structurally improve the lives of children with a disability. In 2024, to enhance our collaboration, along with the MIVA Foundation, we brought the partners in our network together to take part in an inspiring partner meeting (see page 9). Hillary Tanyanyiwa, Director of our Zimbabwe partner JF Kapnek, was there.

"Meeting fellow partners was inspiring. We learn from each other. Many successful

practices can be applied elsewhere. Such as how we operate efficiently and financially in a sustainable way. My organisation contributed knowledge on fundraising and international cooperation.

I returned to Zimbabwe with insights into how we can increase engagement in the communities in which we work. You need the entire community for a child with a disability's rehabilitation. Together, we are increasing our impact for the children and their families."

Not only did we reach many tens of thousands of children and provide them with customised support, we also worked to bring about structural improvements for many more children and young people with a disability.

